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"The Loudest Duck is one of the clearest and most profoundly informative analyses of why, despite decades of effort and investment, most diversity initiatives fail to produce the promised benefits to organizations or their employees. This book goes beyond analysis and provides a new language of metaphor that captures

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The Loudest Duck: Moving Beyond Diversity While Embracing Differences to Achieve Success at Work. Written in an accessible style, The Loudest Duck is a business fable that offers an alternate view

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of a multicultural workplace through the use of practical stories and cultural anecdotes. For instance, the Chinese teach their children, "The loudest duck gets shot," a viewpoint that gets carried into adulthood, while many Americans are taught, "The squeaky wheel gets the g.

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The Loudest Duck offers a way to move

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Beyond traditional diversity efforts that ignore our differences and toward modern diversity practices that embrace those differences--and profit from them. Diverse organizations require more sophisticated leadership, conscious awareness of diversity issues, new behavioral patterns, and effective tools for reaping the benefits

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The Loudest Duck: Moving Beyond Diversity while Embracing ...

In my new book *The Loudest Duck: Moving Beyond Diversity* I call that the Noah's Ark theory of diversity -- if we could just get two of each in the Ark, we

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will have accomplished our goal of diversity! Unfortunately, the results are not promising; diversity has not actually truly happened after all this time, after all the effort and money spent.

The Loudest Duck | HuffPost

The Loudest Duck dives into the many

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aspects of diversity in the ever-expanding, increasingly global workplace. Through practical stories, cultural anecdotes and personal experiences, Laura Liswood explains how to ensure a fair and level playing field for anyone working his or her way up the ladder in this new corporate world order.

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The Loudest Duck | Laura Liswood

The Loudest Duck offers a way to move beyond traditional diversity efforts that ignore our differences and toward modern diversity practices that embrace those differences and profit from them. Diverse organizations require more sophisticated

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leadership, conscious awareness of diversity issues, new behavioral patterns, and effective tools for reaping the benefits of true diversity.

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The Loudest Duck: Moving Beyond Diversity while Embracing Differences to Achieve Success at Work - Ebook written by Laura A. Liswood. Read this book using Google Play Books app on your PC, android, iOS devices. Download for offline reading, highlight, bookmark or take notes while you read The Loudest

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*The Loudest Duck: Moving Beyond
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to Goldman Sachs and author of *The
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while Embracing Differences to Achieve
Success at Work. Laura explains what we
need to do now to maintain the progress
towards greater diversity in the workplace.
DC: People have been working on
diversity for quite some time, why are we
not there yet?

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Laura Liswood: Advancing Diversity - The Loudest Duck

The Loudest Duck focuses on why organizations need to move “beyond diversity and beyond unconscious bias”. The session will cover: why we aspire to diversity; what are the myriad of deep diversities found in the workplace; where

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we get our unconscious beliefs/biases about others; and how operating unconsciously in a diverse workforce creates an uneven playing field.

The Loudest Duck: Moving Beyond Diversity | Mel King Institute

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Diversity | Mel King Institute The Loudest Duck: Moving Beyond Diversity while Embracing Differences to Achieve Success at Work Hardcover – Nov. 16 2009 by Laura A. Liswood (Author) 4.7 out of 5 stars 54 ratings. See all formats and editions Hide other formats and editions. Amazon

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business fable that explains why organizations need to move beyond the old-style diversity efforts to actually benefit from difference.

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Diversity While... Author: Laura A. Liswood, Lisa Rothe. ISBN: 1491582650. Here is a business fable that explains why organizations need to move beyond the old-style diversity efforts to actually benefit from difference.

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Please join REFA for a special program featuring Laura Liswood, Author, *The Loudest Duck: Moving Beyond Diversity*.

The Loudest Duck focuses on why organizations need to move “beyond diversity and beyond unconscious bias”.

The session will cover: why we aspire to

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diversity; what are the myriad of deep diversities found in the workplace; where we get our unconscious beliefs/biases about others; and how operating unconsciously in a diverse workforce creates an uneven playing field.

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Amazon.com: Customer reviews: The Loudest Duck: Moving ...

The Loudest Duck. This two hour seminar is based on the best-selling book Loudest Duck: Moving Beyond Diversity while Embracing Differences to Achieve Success At Work by Laura Liswood. This seminar goes beyond diversity, looking at

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Diversity while Embracing Differences to Achieve Success At Work
how organizations can get truly inclusive behaviors and identifies the values of diversity and how we learn about o the rs.

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The Loudest Duck Moving Beyond Diversity while Embracing Differences to Achieve Success at Work. Autor: Laura A.

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Liswood; Narrador: Lisa ... It will explain, for instance, how a culture such as China teaches its children, "The loudest duck gets shot," a viewpoint that gets carried into adulthood, while many Americans are taught the opposite ...

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